



**SHANGPUNG COLLEGE,  
NONGRIM SHANGPUNG**

**INSTITUTIONAL DEVELOPMENT PLAN**

## Foreword

Education plays a vital role in imparting knowledge and grooming young minds to become intellectual, independent and indispensable in the society and the nation as a whole. Shangpung College not only imparts academic curriculum to the students but also inculcates virtue and morals. As the motto of the college reads "Press On Towards The Goal", the college strives constantly to mould the overall perspective of a student and to continue moving forward with determination towards success and accomplishing goals.

The College is affiliated to North Eastern Hills University, Shillong and offers Undergraduate programme in Arts Stream and Major subjects in English, Khasi, History, Political Science, Education, and Economics.

Since its inception, Shangpung College has strived to transcend learning beyond boundaries. We are dedicated to setting new standards in cultivating students into confident, compassionate, and intellectually capable individuals, with unique perspectives and decisive approaches. Students who are part of this institution receive not only knowledge of the prescribed syllabus but also experience multiple benefits from extracurricular activities. Recognizing that to teach is to touch a life forever, we believe in providing a comprehensive education that encompasses academic studies, co-curricular programs, sports and life-skills development. The ultimate purpose is to help students learn the whole process of education and life in general.

The Strength of this institution lies in its academic achievements and healthy environment. A rural college, essentially catering to the academic needs of local youth coming from families of cultivators and poverty-stricken multitude, requires a very soft-careful managerial acumen in its build-up process. To aide this process a 'strategic planning & deployment document' has been prepared under the leadership of the IQAC, and support from the HoD's, faculty members and not-teaching staff with utmost care.

I extend my heartfelt gratitude to the Sponsoring Body, Governing Body, Faculty Members, Students, Parents, Alumni, Benefactors and well-wishers without whom the institution is void. We have achieved much since the inception of the college and as a team let us look forward and attempt to scale greater heights.

Warm Regards



Dr. Dakyntuhimi G. Lyngdoh  
Principal  
Shangpung College  
Principal  
Shangpung College

## **Preface**

A strategic plan is essential for any organization to not only fulfil its vision and mission, but also to evaluate itself in the process. In light of this, the Strategic Planning and Deployment Document was created using the evaluation of the institutions' current weaknesses, potentials, and possibilities in addition to providing a framework for assessing how well they are performing in attempting to fulfil their vision and mission with a set of short- and long-term goals and objectives.

## **About Us**

Shangpung College is located in Shangpung Village in West Jaintia Hills District, Meghalaya. The College was established with a vision to instill a spirit of full commitment and devotion among students at the mental and spiritual level so that they become good citizens who would serve the society as enshrined in the college moto. The college is affiliated to North Eastern Hill University, Shillong and offers Honours subject in Economics, Education, English, History, Khasi and Political Science. Shangpung College is the only degree College in the corner of the West Jaintia hills District of Meghalaya. On 1st September, 2021 Shangpung College has been recognized as People's College grant-in-aid scheme by the Department of Education, Government of Meghalaya.

The college mission is to achieve the vision of the founders by establishing and managing educational institutions based on the four cardinal principles of discipline, sound education, sports and service. The motto of the college is "Press On Towards The Goal", the college strives constantly to mould the overall perspective of a student and to continue moving forward with determination towards success and accomplishing goals.

## **Aims and Objectives**

1. To prepare students with unflinching faith and determination for better avenues of job opportunities with an impetus on spiritual values in life.
2. To provide a conducive ambience for students from all sections of society to acquire quality education.
3. To evolve an innovative and suitable curriculum to make graduates employable and get them placed. To inculcate service-mindedness through service learning programmes.
4. To develop sound sportsmanship by promoting sports and games.
5. To foster the spirit of toleration in a pluralistic society.
6. To make students leaders, entrepreneurs and job-creators not job seekers; and
7. To equip them to face any challenge, anywhere, with self-confidence and self-discipline.

## **Institutional Development Plan**

The institution has a perspective plan that will enable it to grow with the requirements of the time. These plans are short and long term in nature. They are executed with the guidance of the Principal and the assistance of the IQAC. For the functioning of institutional bodies, various policies are adopted and implemented. These policies are taken from the UGC and are also drafted by conveners of different cells and clubs. The bodies viz. Anti-Ragging Cell, Eco Club, Grievance Redressal Cell, Library, function under the purview of such guidelines. The college is governed by the Governing Body in which the Principal is its secretary. The Principal is responsible for communicating and carrying out its decisions and ideas. The Vice Principal assists in administrative work and the IQAC oversee matters related to the growth and development of the college. There are also academic departments which function with some freedom in its respective work and are led by Heads of Departments to ensure that its duty is fulfilled. Directly under and in a linear manner, are the nonteaching staff, admission committee, and library and examination branch. There are also different cells, clubs and committees of the college that works to ensure extra-curricular activities are duly performed and completed. In the appointment of the staff, the college follows the regulations of the State government, affiliating university and the UGC. The Constitution and Bye Laws of the college contains the service rules which judge the conduct of all its employees. There are also plans to introduce other courses and streams to meet the requirements of the National Education Policy. The college also organized an orientation programme and department parent-teacher meetings to sensitize students and parents on the NEP implementation. The

institution ensures that students reach their desired goals through the education and curriculum that is offered.

The Institutional Development Plan's primary goal is to serve as a roadmap for implementing the plans and policies required to achieve the institution's overall, sustainable growth in line with its vision and mission.

1. To develop a systematic action plan that incorporates conscious, consistent and planned activity.
2. To promote research in order to improve academic achievement.
3. To improve administration and education by utilizing technology.
4. To promote inclusive education and holistic development of students.
5. Ensure sustainability (financial, academic, professional and environmental) through resource mobilization and partnerships.
6. Introduction of other programs to enhance academic offerings in line with the National Education Policy 2020.
7. Building strong partnerships with businesses to provide students with valuable internships and training programs.
8. Constructing new buildings and renovating existing facilities to support an increasing student population.
9. Implementing a mentoring system for the all-round development of students and organizing events to foster leadership and fellowship.
10. Strengthening connections with the community through social and cultural activities, and maintaining a vibrant alumni network.
11. Organizing seminars, conferences, workshops, and faculty development programs to enhance teaching skills and encourage research participation.
12. Implementing "Green Campus" initiatives, including tree planting and campus beautification, to promote environmental awareness and protection.

## Conclusion

The Institutional Development Plan is a road map Shangpung College to realize its potential. It serves as a strategic framework to address emerging challenges and opportunities in higher education while fostering innovation, inclusivity and sustainability. Even if merely laying down the plans won't ensure success, it gives us valuable insights and makes clear the path that needs to be followed in order to accomplish the institutional goals. Overall the Institutional Development Plan is a dynamic framework that will help to transform and to develop a competitive advantage in the challenging global environment and meet the requirements of a competitive academic community.



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